



Woodstock Inn & Resort Team Bulletin
7/1/2026

Our Mission: We provide heartfelt hospitality, built on a culture of pride, that fosters well-being and a connection to community.

GREETINGS

Our Employee Engagement Survey starts next week!
The survey will be available from July 6th to July 24th.

Let your voice be heard! We value your opinion!
Your feedback helps us build a stronger organization and create the best possible workplace for YOU!

All employees of the Woodstock Inn & Resort AND Billings Farm & Museum are encouraged to participate!

The survey will gauge your satisfaction on several dimensions including employee experience, engagement, and management effectiveness. Your input will be important to our future vision of what our workplace can become!

We have retained Mercer, a survey research firm, to assist us in conducting this survey. The questionnaire — **which is confidential** — will be available via their secure Web site, and you will be able to access it on any tablet or computer.

Since Mercer is hosting the survey on their Website, no one inside the Woodstock Foundation or the Woodstock Inn & Resort will have access to the completed questionnaires. The information we receive from Mercer will be in a summarized form so that an individual's responses cannot be identified.

There are two ways to access the survey:

1. For people with valid email address in our records. Click the link in the email you receive on Monday July 6th from **Employee Survey Support** EmployeeSurveySupport@mercercor.com . The link is unique to you — do not forward the link to anyone else. This is our trusted survey administrator and all employees should feel comfortable clicking their unique link to begin their survey. Do not share your unique email link.
2. If you don't have a Woodstockinn email, or if you can't find the email that was sent to you, then you can use a QR Code that will be provided to go to the web page and then enter your four-digits of your position ID (the numbers you use at the time clock)

Again, all questionnaires will remain **confidential**. While this is a voluntary survey, the more employees take part, the more representative and useful the results will be.

If you have any questions about the survey, please contact EmployeeSurveySupport@mercercor.com. Or contact me directly.

Thank you,
Judy Geiger

PEOPLE & CULTURE

Career Opportunities

Refer your friends and earn up to \$1000!

View our current career opportunities at www.woodstockinn.com/careers

Highlighted Jobs:

SPA ATTENDANT	RESTAURANT MANAGER	WATCH ENGINEER
FRONT DESK MANAGER	LEAD PAINTER	POOL ATTENDANT
BANQUET BARTENDER	SPA FRONT DESK	TENNIS CLINIC INSTRUCTOR

Upcoming Woodstock Welcome Schedule:

Thursday, July 2 - 8:30am - Wilder Room

Thursday, July 16 - 8:30am – Admin Conference Room

Welcome our new team members:



L to R: Michelle Pechar-Banquets, Devon Gulick-Fly Fishing, Jocelyn Wrightson-Housekeeping, Quinn Stickney-F&B, Ainsley Altfather-F&B, Reece Sheehan-F&B, Matthew Ward-Fly Fishing, Lee Osnoe-Banquets



L to R: France Petitclerc-Banquets, Jamie Gage-Banquets, Santiago Sanchez-POD, Genesis Avila-Housekeeping, Vasco Malik-AC, Graham Fox-Fly Fishing, Emily Bean-Housekeeping, McKenzie Sills-Front Desk, Jillian Hughes-Banquets, Kendra Smith-Spa, Rose Pfeiffer-Spa, Alice Sterling-F&B

WORK ANNIVERSARY RECOGNITION PARTY PHOTOS!



Celebrating 20+ years! Sally Moore, 26 years; James Davenport, 22 years; Debby Estey, 25 years



Celebrating 10 to 19 years! Angela Moore, Connie Gibson, Dan Gibson, Jennifer Vincent, Jon Virgin, Philippe Niez, Amy Jenne, Nick Mahood, George Halatsis, Bruce Grosbety, Joe McBeth, Tom Clifford, Abby Crane, Sara Smith, Ben Pauly, Ken Brown, Scott Gordon, Christine Gould



Celebrating 5-9 years! Zachary Steinhart, Terry Read, Nici Zuba-Virgin, Anton Vicr, Khim Neang, Paul LeClair, Lauren Thompson, Kristi Farrell, Jackie Devore, Mollie Faccio, Michael Pierce, Ashley Reynolds, Chris Gibson, Gabe Deleon, Matt Closter, Alicia Madden, Taylor Hiers, Gary Rank, Fran Pizzani, Chris McIlvaine

SHINING STARS



Today we had a couple that was Vegan ask if we had the Mushroom Bolognese still on the menu. Rather than a simple “not anymore” which would have sent them away. We walked them through all the Vegan dishes. Seemed like they were really only looking for the pasta dish like the Bolognese so I asked if they would let me check with the Chef. Chris responded with a top notch resolution by offering them a Mushroom Pasta dish and use our Apple Butternut Soup as a sauce. The guest said “this was the best pasta dish they’ve ever had in Vermont” and will be back. Chris showed all our key Shining Star Values of being Warm, Gracious, helpful, empathetic, pride in what we do here and made some new trusted guests. We are all very thankful!

Thank you, Chris, for acting in such a thoughtful way for these guests!

WELLNESS

With the hot weather approaching this week, please remember to stay hydrated and cool. Here is some information from BCBSVT on how to stay cool in Vermont [How to Stay Cool in Vermont | BlueCross BlueShield of Vermont](#)

ATHLETIC CLUB

Reminder: Summer Friday Hours:

We want to remind you of our summer hours for June, July and August, when we close at 6pm on Friday evenings:

- Monday–Thursday: 6:00 AM – 8:00 PM
- Friday: 6:00 AM – 6:00 PM
- Saturday & Sunday: 7:00 AM – 6:00 PM

Normal hours will resume on September 1.

Locker Room Renovations Begin:

What We’re Renovating: Both locker rooms and the steam room will receive all new flooring, tiling, fixtures, plumbing, counters, and lighting.

Project Phases & Access:

Phase One – Women’s Locker Room & Steam Room (July–Mid-September)

Work begins Monday, July 13.

- The men’s locker room becomes a co-ed space
- Pool and hot tub access via the end of the men’s locker room

Phase Two – Men’s Locker Room (Mid-September–End of November)

- The renovated women’s locker room becomes the co-ed space
- The renovated steam room reopens
- Pool and hot tub access via the lobby doors

Please note: For the full duration of both phases, the sauna and the outdoor patio off the pool will be closed.

Employee Parking FOR Athletic Club Remains at Mt Peg During Renovations:

The path from the employee parking lot at Mt Peg will remain open throughout the project, so all employees should continue to park up there and walk down to the club.

New Clinic - Rally Patterns:

We are offering a new clinic this month, starting on July 21. Join Toby on Tuesdays and Thursdays at 10am for Rally Patterns . Tennis is an athletic chess match. Learn how you can use shot selection, court position and coverage patterns to win points. Whether you are finishing points with spectacular winners or turning defense into offense, this clinic will help you recognize and manipulate the patterns that show up in rallies.

Members: \$20; Non-members: Facility Day Pass + \$20.

Pop Up Pickleball Clinic:

Learn to Play Pickleball

Thursday, July 9, 11:00am - 12:00pm

Never tried pickleball? Try this learn to play clinic, where you'll be introduced to this popular game with other beginners. Paddles and balls provided! Advance registration is required — Members: \$20, Non-Members: Facility Day Pass plus \$20.

July Schedule Changes

CLASS CANCELLED Yoga for Strength & Balance with Nathalie on Sunday mornings is off the schedule - consider trying Jimmy's new Hatha Flow class!

NEW CLASS Hatha Flow on Sundays, 8:00am — 9:00am with Jimmy.

A Hatha Flow using the Bikram 26/2 method layers traditional, static Hatha postures into a smoother, continuous progression while strictly maintaining the foundational 26 postures and 2 breathing exercises. Unlike a standard Vinyasa flow, it focuses heavily on a deliberate stretch and compress pattern to flush the body with oxygenated blood. Please make sure you are aware of the two breathing exercises so you can have a more meaningful, mindful practice. Music will be played while we flow.

July 2026 Pop-Up Classes & Courses

Tension Releasing Exercises (TRE®) with Carolyn

Saturday, July 11, 9:30AM-10:30AM and Friday, July 24, 12:00PM-1:00PM

Exercises to release stress and tension held deep in the muscles and connective tissue. This is a great post-workout recovery to calm your nervous system and allow your body to return to a balanced state.

THE DIRT FROM KELLY WAY GARDENS

Kelly Way Gardens is 100% planted and is in full swing! We have been hosting many weddings, events, and red barn dinners already which all our guests have been enjoying. June has been a lot of transplanting from the greenhouse into the garden beds, harvesting kale, collards, and herbs, as well as flowers galore including peonies! The sunflower house over at Billings Farm has also been planted and is growing really well! It has a few more weeks before we can officially open it, but stay tuned for another fun design and a new experience!

Please feel free to come walk the gardens and ask us any questions you may have. We would love to see more of our coworkers from other departments enjoy the gardens!

GROUNDS AND LANDSCAPING

The Landscaping team is trying out a new approach to our garden plans this year. We are taking a leap of faith with some new varieties of flowers and introducing flowers to new areas around the resort to help bring more color and unique varieties to our already lovely resort. With that we have also been continuing tree work around employee properties to ensure we have a nice and safe environment for all. We have been giving working alongside the Athletic Center to bring a new vibe to the tennis courts as well. We have added new picnic tables, and flower pots for all our guests and school programs to enjoy during these warm summer days. The pool hedge was trimmed just outside the spa for our wedding guests to enjoy the view of the Spa just that much more.

If there is anything we can assist you with your departments landscaping needs please let us know at 802-952-8844. Also, if you live in employee housing and have any landscaping needs please reach out to us through doorloop so we can best assist you.



SHARING OUR STORY FROM MARKETING

Woodstock 'Inn' the News:

AWARD WINNER!



We're proud to announce that Woodstock Inn & Resort has been named a 2026 I Prefer Hotel Rewards Members' Choice Award Winner! This honor, voted on by I Prefer members, recognizes independent hotels and resorts that deliver exceptional hospitality and unforgettable guest experiences.

Here's the full list of winners named to the 2026 I Prefer Members' Choice Awards include:

North America

- Inn by the Sea (Cape Elizabeth, Maine) – L.V.X. Collection; Beyond Green
- Chatham Bars Inn (Chatham, Massachusetts) – Legend Collection; Historic Hotels of America
- The Alford Inn (Winter Park, Florida) – L.V.X. Collection
- Biltmore Hotel (Coral Gables, Florida) – L.V.X. Collection
- Woodstock Inn & Resort (Woodstock, Vermont) – L.V.X. Collection; Historic Hotels of America

Wander Worthy: Woodstock and Passion Pursuits have been featured in this piece highlighting the 'Skillcations' trend!

In Woodstock, Vermont, the Woodstock Inn & Resort recently launched Passion Pursuits, a program designed to help guests discover new hobbies and interests through hands-on instruction. These Passion Pursuits include everything from gardening and birding, skiing and fly fishing, and even antiquing. The program was inspired by research suggesting hobbies can improve wellbeing, personal growth, and social connection.

“We’ve always encouraged our guests to engage with the people and places around our storied resort through activities and experiences. It’s a big part of what makes time spent here so memorable,” says Bruce Grosbety, president of Woodstock Inn & Resort.

“The Passion Pursuits program encompasses all of that in one place. What I love most is that it gives our team a chance to share what they’re passionate about, too. We have people here who care deeply about what they do, and sharing that with a guest is the best part of our work. Those are the moments we hope people carry home with them. The joy of discovering something new about a place, or even about yourself.”

One of the program’s most popular activities is fly fishing.

Participants are outfitted with waders, rods, and flies before heading to local rivers with experienced guides. As a beginner, my learning curve was steep but still rewarding.

Although I left empty-handed, I gained an appreciation for the skill involved in reading a river, selecting a fly, and making a precise cast. As one instructor joked to me after a particularly challenging afternoon, I was far from the worst student” he had ever seen.

USA Today Summer Magazine: Woodstock has been featured in this [USA Today Summer Magazine](#) piece on New England Escapes! The piece really dives into the Passion Pursuits program, along with giving a shoutout to Red Barn Dinners.



New England Escapes

Boutique resorts offer local, luxurious experiences from coast to countryside

BY LISA A. BEACH

Heading to New England this summer? Trade cookie-cutter hotel rooms for character-filled resort stays, where the experience goes well beyond a bed and a beach chair. From Vermont's green hills to Connecticut's countryside and Cape Cod's coast, these boutique resorts lean into local flavor, curated programming and polished luxury. Whether you're planning a multigenerational trip, a romantic escape or a girlfriends' getaway, these properties transform your New England visit into a standout vacation.

SKILLCATIONS IN THE GREEN MOUNTAINS Woodstock Inn & Resort, Vermont

In the village of Woodstock, Vermont, the Woodstock Inn & Resort, a MICHELIN One Key Hotel, feels like a classic New England grande dame that secretly moonlights as a summer camp for grown-ups. Its new Passion Pursuits program reimagines vacation as a "skillcation," inviting guests to dive into hobbies — from gardening and birdwatching to yoga and fly-fishing. On-staff "Passionistas" lead each skillcation experience as well as other guided outdoor adventures. The idea is less check-the-box sightseeing and more follow-your-curiosity immersion. That

might mean learning pickleball, indulging your inner plant lover in Kelly Way Gardens, or trying a hands-on falconry session.

Summer days here are made for mountain biking and hiking on nearby trails, cooling off in the pools, or playing a round at the historic Woodstock Country Club. Food-obsessed travelers can time a stay with the Red Barn Dinner Series, when the culinary team turns just picked produce into multicourse, farm-to-table feasts in a restored barn. With a full-service spa and a sprawling athletic club, Woodstock Inn & Resort is a strong choice for active couples and families who want to chase a different "passion" by day and regroup over garden-driven dinners at night. >

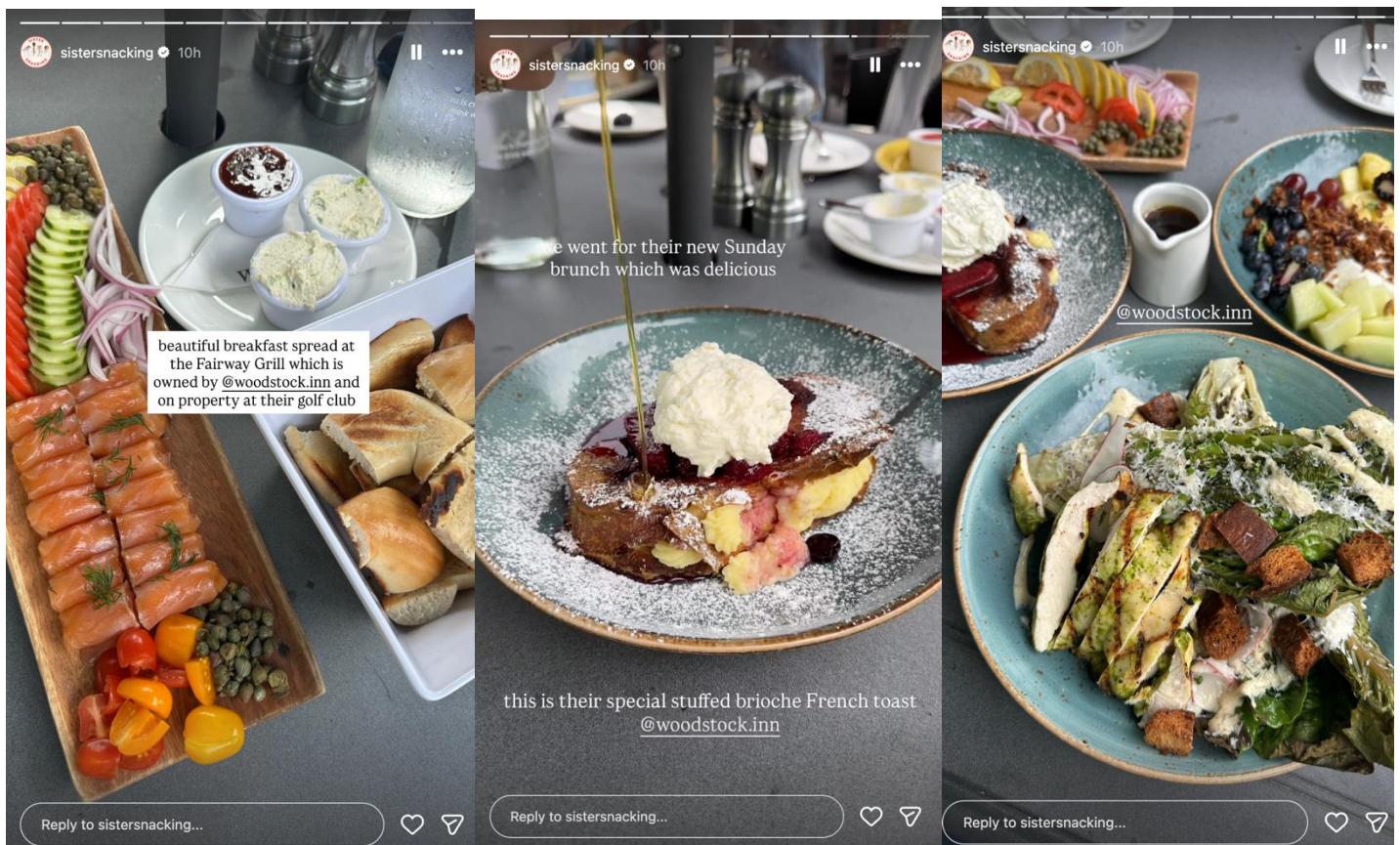
WOODSTOCK INN & RESORT

Forbes Vetted Newsletter: Maddie Bilis, Boston-based freelance writer and one of the newest Forbes Vetted columnist, included Woodstock and the Falconry Center in her birding-centric newsletter today covering places to "wing it" on your next trip.

Woodstock Inn & Resort | Woodstock, Vermont

If you'd prefer to get up close and personal with an awe-inspiring bird of prey, try the falconry center at Woodstock Inn & Resort in Vermont. Created in partnership with **New England Falconry**, the introductory experience allows you to watch a Harris's hawk fly directly onto your gloved hand—all led by a master falconer in a verdant meadow. The center also offers owl experiences, if that's more your speed.

Sistersnacking Instagram Coverage: The sisters behind the popular foodie Instagram account visited the resort for a friend's wedding. We hosted them for the first Sunday Brunch at the Fairway Grill and they shared stories from their visit as well as high praise for the entire team (culinary and beyond!).





Values in Action

This is How We Choose To Show Up

We are Warm + Gracious

We embody a sincere desire to care for guests and each other to do everything in our power to further our collective success and well-being.

We are Helpful + Empathetic

We recognize, embrace, and celebrate individuality.
We use language that ensures that all people feel supported, understood, seen and welcomed.

We are Curious + Caring

We ask questions, we listen, and we act in thoughtful ways that demonstrate care, respect, and immense gratitude for all.

We are Trustworthy

We follow through on our commitments, are accountable, dependable, honest, and reliable.

We Serve with Pride

We are purpose-driven with a personal commitment to excellence in service to others.